

# Stefano Cristaldi

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## Personal Details:

Date of Birth: May 5<sup>th</sup>, 1984 • Place of Birth: Mazara del Vallo, Italy  
Nationality: Italian • Gender: Male • Civil Status: Married

## Career Experience

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**Philip Morris International**, Bologna, Italy

Sep 2021 to Present

*Design and deliver company technology lead sustainability agenda and lead cross-functional organization in the newly established Campus in Bologna.*

### **Environmental Engineering Director**

Lead establishment of the Environmental Engineering department; designed, implemented and delivered the technology-enabled environmental sustainability agenda for Operations. In charge of most prominent company programs on energy, water and waste for the manufacturing organization while supporting resiliency, self-sufficiency and bottom-line growth; ensuring optimal allocation of resources and budget forecasting, appropriation and spending accuracy. Drive innovation across multiple fronts in partnership with both internal and external ecosystem. Lead early engineering feasibility assessment to support industrial strategy & manufacturing footprint evolution; established and lead technical readiness process for the main functional programs. Bologna Campus/Hub Leader for all the central functions resources in the PM MTB.

**PROCTER & GAMBLE**, Brussels, Belgium

Jul 2020 to Aug 2021

*Oversee industrialization of major product innovations/new forms in close collaboration with R&D, Brand/Marketing and Sales/Commercial organizations.*

### **Fabric Care Product Supply New Forms & F&HC Affordable Automation Director**

Product supply Director in charge of leading the E2E supply delivery organization at the lead site (engineering, launch, operation) and interfaced /managed with critical process technology vendors/OEM. In charge of the development and launch of new-to-market products. Defined, implemented and delivered masterplan for non-process core automation solutions across all the F&HC sites globally with direct contribution to resiliency, agility and productivity.

**PROCTER & GAMBLE**, Brussels, Belgium

Oct 2016 to Jun 2020

*Oversee all aspects of process/product innovation, capacity/initiatives portfolio, capital management, design and delivery of smart standardisation programmes, supply chain design, and initiative management pillar for the business unit.*

### **Global Dry Laundry Platform Engineering & F&HC Initiative Management Pillar Leader (Director)**

Engineering leader (promoted Director in Feb 2018) for dry form platform. Establish and execute platform life-cycle management systems. Plan, create, and implement platform's bottom and top-line growth programmes. Manage global capacity masterplan, global platform capital spending and forecast, net structural savings and technical/commercial initiative development. Lead business unit initiative management pillar (capability and work processes) to enable implementation of all changes at zero losses.

**PROCTER & GAMBLE**, Mexico City, Mexico

Jul 2014 to Sep 2016

*Headed cross-functional team to re-design and optimise business unit supply network globally. Defined and delivered CAPEX projects via supply chain redesign strategy.*

### **F&HC Supply Network Design Engineering Manager**

Established the optimal global supply network for the dry laundry business unit. Created restructuring plans, including capital, timing, and execution strategy. Monitored the evaluation and qualifications of vendors, supplier, and contract manufacturers. Primary engineering interface for and lead finance, planning, manufacturing, R&D, purchasing resources. Defined plans to fulfil site capacity evolution vs demand; evaluated make vs buy sourcing strategies. Led and co-ordinated manufacturing assets dismissal strategies globally.

**PROCTER & GAMBLE**, Prague, Czech Republic | Novomoskovsk, Tula, Russia

Oct 2010 to Jun 2014

*Evaluated, implemented, and delivered CAPEX projects to five manufacturing sites in EMEA region for dry laundry platform.*

### **Product Supply EMEA Engineering Project Manager**

Estimated project capital and forecasted project spending curve and track cost/spending compliance. Identified project risks and defined mitigation plan. Developed project schedule, tracked compliance, and assured minimal production disruption. Served as EMEA dry laundry process network owner by defining site specific glide path to improve reliability. Headed cross-functional technical team, while efficiently communicating with management and other business

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functions. Conducted vendor acceptance tests as well as defined start-up, commissioning, and training plans. Acted as EMEA dry laundry standardisation auditor by assess status and creating glide path.

## **Education & Credentials**

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**Master of Science, MSc Mechanical Engineering – 110/110 Summa Cum Laude, 2009**

*Università degli Studi di Palermo, Palermo, IT*

**Bachelor of Science, BSc Mechanical Engineering – 105/110, 2006**

*Università degli Studi di Palermo, Palermo, IT*

**Languages:**

- Italian (Native) | English & Spanish (Proficient) | French (Basic)